

# Position Description

## Associate Research Fellow



### Details

Area	Faculty of Science, Engineering and Built Environment
Team / School	School of Life and Environmental Sciences
Employment	Full time and Fixed Term 1.0 FTE 24 months
Location	Burwood Campus
Classification	Level A
Manager Title	Professor Euan Ritchie

### Deakin

Deakin is a Victorian university with a global impact. We are agile and innovative, and committed to making a positive impact through our excellence in education and research and the contributions we make to the wider community.

Our reputation has been built on the dedication and expertise of our staff. We offer a dynamic, diverse and inclusive working environment with opportunities to grow and develop careers. We believe that a progressive, thriving culture will ensure people choose to come, and stay at Deakin and contribute to our ongoing success.

As one of Australia's largest universities, Deakin has strong global linkages, world-class research and an education portfolio that blends the best of campus and digital delivery into a highly supportive and personalised student experience.

We offer outstanding education founded on the experience we create for our learners and guided by graduate outcomes for successful lives and careers. We undertake globally significant discovery research that benefits our communities through the innovative translation of our ideas into new services, products, policies and capabilities.

At Deakin we value diversity, embrace difference and nurture an inclusive, safe and respectful community. Deakin is an Employer of Choice for Gender Equality, a SAGE Athena SWAN Bronze Award holder, seeking gender equity for Women in STEMM, and a Silver Award holder in the Australian Workplace Equality Index for LGBTQ inclusion. We strongly encourage applications from Aboriginal and Torres Strait Islander people and people of all cultures, abilities, sexualities and genders.

[Strategic Plan – Deakin 2030: Ideas to Impact](#)

[Benefits of working at Deakin](#)

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### Overview

This position is to provide support for predator-related research for Professor Euan Ritchie as part of a DELWP funded project. The appointee will help examine spatial and temporal relationships between predators and prey and environmental features. Work will include field-based wildlife survey, analysis of camera data and ecological statistical modelling.

### Responsibilities

#### *Research and Innovation*

- Conduct high-quality research, scholarship and creative activities generating high impact outputs, with mentorship
- Engage collaboratively to participate in novel and high-quality research or creative activities
- Communicate outputs, including as part of team
- Ensure impact of academic activity on the field and the community
- Support and may lead applications for funding for research and creative activities
- Begin building body of work and reputation and recognition for quality, excellence and impact
- Participate in intra- and inter-disciplinary research collaborations
- Build awareness of industry partners and participates in opportunities for research partnerships
- Support and may lead in applications for external competitive and other funding
- Begin to build track record of timely delivery of outcomes for industry partners
- Co-supervise honours to timely outcomes with productive high-quality outcomes
- Develop working relationship with mentors and supervisors
- Develop early career research plan with guidance from mentors and supervisors
- Adopt culture of research excellence, innovation and impact
- Build awareness of relevant industry partners and opportunities for HDRs/ECRs placements

#### *University Citizenship and Engagement*

- Contribute to Deakin community and its effectiveness via local engagement and citizenship activities
- Understand the objectives and outcomes to be delivered by the University's strategic agenda
- Contribute to community beyond Deakin via engagement activities
- Support Deakin community engagement plan

### Relationships

- The research fellow will report to Professor Euan Ritchie, and work with other members of the Applied Ecology and Conservation Research Group.
- The research fellow will liaise with government agency staff (DELWP, Parks Victoria, Catchment Management Authorities), members of the farming community and Traditional Owners, as relevant.

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### Selection

#### *Qualifications and experience*

- PhD in a relevant discipline and/or other relevant qualifications and experience
- emerging research and scholarship through publications, and/or exhibitions as appropriate to the discipline
- ability to make a contribution to communities through research
- capacity to contribute to teaching, research and administration
- excellent interpersonal skills and a proven ability to establish good working relationships with colleagues
- Ability to make a contribution to community engagement for research

### Capabilities

1. **Digital Literacy:** Interprets and distils information; produces clear communications through a variety of digital platforms
2. **Collaboration:** Proactively supports working together, shares ideas and provides constructive feedback; respects and values others
3. **Emotional Intelligence:** Recognises emotions in self and others; uses emotional cues to guide thinking and behaviour
4. **Building Networks and Partnerships:** Identifies and invests in relationships essential for growth and positive outcomes
5. **Communicating with Influence:** Engages and energises others through clear and persuasive communication
6. **Personal Resilience:** Maintains composure and focus under pressure, adapts to changing situations and recovers from setbacks

### Special Requirements

- Regular travel will be required within Victoria, as part of field-based research and liaison with stakeholders and industry partners
- Drivers Licence
- Working with Children Check

### Note

The intention of the position description is to provide an outline of scope and responsibilities, at a point in time. Please note, responsibilities may evolve in accordance with organisational needs.